

Stockholm June 10, 2024, at 14:00

Caybon announces proposals for the Annual General Meeting 2024 and nomination of Adam Fors, Martin Ingemansson and Jakob Söderbaum as new board members

The major shareholders have decided to propose the following resolutions to the Annual General Meeting of Caybon to be held on June 14th at 10:00 a.m. at the company's premises.

Item 8. Determination of the number of board members and auditors

The Board of Directors currently consists of three (3) ordinary members without deputies. The major shareholders propose that the Board of Directors shall consist of five (5) ordinary members without deputies for the period until the end of the next Annual General Meeting. Major shareholders propose that the Company shall have one registered auditing firm as auditor.

Item 9. Determination of remuneration to the Board of Directors and auditors

Major shareholders propose that the remuneration to the Board of Directors for the upcoming mandate period shall be payable in a total amount of SEK 938,000. The remuneration shall be distributed so that the Chairman of the Board of Directors shall receive SEK 300,000, and that other board member members elected by the annual general meeting shall receive SEK 150,000. In the event that the Board of Directors decides to establish an Audit Committee the remuneration for committee work shall be SEK 50,000 to the Chairman of the Audit Committee, SEK 25,000 to each of the other members of the Audit Committee.

Item 10. Election of board members, auditors and any deputy auditors

Major shareholders propose that the Annual General Meeting shall re-elect the board member Eola Änggård Runsten and Johan Kinnander. Major shareholders further propose that Adam Fors, Martin Ingemansson and Jakob Söderbaum shall be elected as new board members.

The major shareholders propose to re-elect Eola Änggård Runsten as Chairperson of the Board of Directors.

Major shareholders propose that the registered auditing firm Ernst & Young AB is re-elected as the Company's auditor for the period until the end of the next Annual General Meeting. Ernst & Young AB has informed that, if Ernst & Young AB is re-elected as auditor, authorised public accountant Charlotte Holmstrand will remain as the Company's auditor in charge.

Information about the proposed new board members:

Adam Fors, born 1978, has a Bachelor of Business from Griffith University and is currently combining independent consulting with an Executive MBA at Stockholm School of Economics. With experience in professional services, business development, media, digital, tech and sales, Adam has held several senior positions at Telia Company (2000-2014), Nordic Chief Marketing Officer at Samsung Electronics (2014-2017), CEO at PHD Sweden (2017-2020) and most recently CEO at The North Alliance (NoA).

Adam is independent in relation to Management and major shareholders.

Martin Ingemansson, born 1976, has extensive experience from the technology industry as Vice President and Managing Director Nordics at Meta from 2009-2024. Other current assignments include CEO and Chairman at Bromma Invest AB. Earlier assignments Commercial Director MySpace North Europe, Director of Sales Yahoo, Board Member of Pizzahut Sweden 2015-2024.

Martin is independent in relation to Management and major shareholders.

Jakob Söderbaum, born 1971, has an MSc in Industrial Economics from the Royal University of Technology (KTH) with additional courses at Stockholm School of Economics and is currently Group CEO at Brandfactory Scandinavia. Other current assignments include: board member at Nordics Brass Gusum AB and Industrial Advisor at Lazarus Industriförvaltning.

Jakob has extensive experience in Media, Online and FinTech with assignments including CEO positions within Modern Times Group, COO at Postkodlotteriet, VP at Ogame, CEO Spray/Passagen, SVP Sales Klarna, CEO WyWallet and Interim VP & Director positions at UC, Nets and Eniro among others. Previous Board experience at Blogg Esse and group companies.

Jakob is independent in relation to Management and major shareholders. Jakob is nominated by the Bondholders' Committee.

Information about the re-elected board members is available on Caybon's website www.caybon.com.

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